



# SAXON WAY PRIMARY SCHOOL

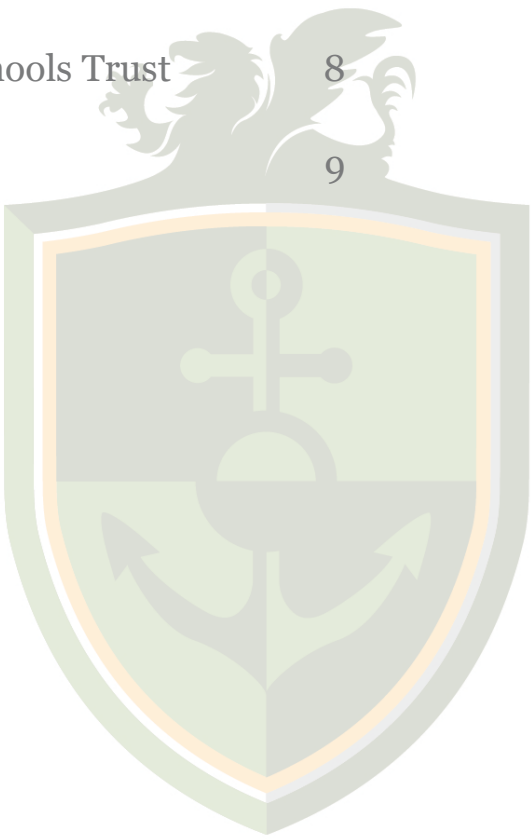
## Appointment of Higher Level Teaching Assistant (HLTA)



Contribute | Flourish | Succeed

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# An introduction to Saxon Way Primary



Thank you for your interest in becoming part of our school community.

Saxon Way Primary School is seeking enthusiastic teachers to join our vibrant and supportive team. As part of our welcoming school community, you'll have the opportunity to inspire young minds, develop your skills, and thrive in an environment that values innovation and collaboration. We offer excellent professional development, a strong leadership team, and a nurturing atmosphere where both staff and students can flourish.

We have a strong vision based on our belief in developing Proud Traditions, Wide Horizons and High Achievement and supported by our family of Griffin Schools. Our collegiate working with our closest GST partner schools in Medway, enables us to offer excellent educational experiences for our pupils. As a GST school, we do not teach young people to know their place in society but rather discover their talents and passions and to take their place in society, making a difference wherever their futures take them.

As a valued member of our Saxon Way family, you will:

- work with people who are committed to developing your talents, both professionally and personally be given the best opportunities within a collegiate of schools
- We would welcome applications from candidates who are at the start of their careers and we offer exceptional support for our more experienced support staff.

[www.saxonway-gst.org](http://www.saxonway-gst.org)



# The Benefits

Saxon Way Primary School is a popular, two form entry primary school with a Nursery, close to Gillingham Station. We pride ourselves on reflecting our proud history and heritage in our values and our ethos. We offer a tailored programme of CPD to ensure all of our team are aspirational and striving for their own successes.

We nurture and teach individuals at Saxon Way, who develop as confident and resilient learners with a love of reading, a creative flair for writing and a passion for maths. We encourage the scientists, musicians, historians, geographers and sportspeople of the future to make their mark on the world. The Trust's three pillars of Proud Traditions, Wide Horizons and High Achievement filter through our bespoke curriculum and achievements, and are strengthened by our committed school culture where Community, Discovery and Challenge support everything we do.

Medway is one of the south-east's most aspiring and developing destinations, marrying its celebrated heritage with a rapidly emerging continental-style cultural scene.

It is ideally located, close to London and within easy reach of the channel ports. Medway takes its name from the magnificent river that flows through it and comprises of the three major towns of Rochester, Chatham, and Gillingham.

Individually, the towns have their own place in history and unique identity – in particular Rochester with its iconic castle and cathedral and connections to Charles Dickens, and Chatham with its maritime and military heritage and defences. Together, they provide a diverse and exciting shared story visitor experience.

The area is the south-east's festival and events capital – hosting more than 30 days of free festivals and events each year. From bustling street festivals, theatre performances to major international sporting events at Medway Park.

# The Role

The successful candidate will take on many varied roles within the classroom as you will need to be able to adapt to each child you are supporting. Here are some of the main duties:

- To cover and teach whole class lessons when required
- Supporting Differentiated Learning within class
- Using Assessment for Learning (AfL) to assess pupil
- Encouraging Pupil Independence & Engagement
- Collaboration with Staff & Parents with ability to build strong relationships
- Assist in maintaining the running of the classroom by setting up activities, preparing resources and equipment.
- Accompany classes on any school trips either by travelling on public or by coach.
- Provide basic first aid and record any incidents as per school policy
- Undertake annual safeguarding training to ensure the child is always protected.
- Teach small group as directed by class teacher.
- Support SEND and vulnerable children.

## What We Offer:

- A friendly and supportive school community.
- Exciting professional development opportunities with cross collegiate working.
- A well-resourced learning environment with up to date technology for staff and pupils.
- Strong leadership and a team that values collaboration and innovation.
- A commitment to staff well-being and work-life balance.

We encourage you to visit our wonderful school. We look forward to meeting you!

# The Person

## Experience and Knowledge

- At least Level 2 Certificate in Supporting Teaching and Learning
- Experienced and confident with whole class teaching
- Experience of working with children with SEND
- Excellent literacy and knowledge skills

## Personal Attributes

- Enjoy working with children
- Be enthusiastic and highly motivated
- Be highly organised, efficient and proactive
- Good verbal communication skills and experience of communicating effectively
- Show emotional intelligence and demonstrate empathy to children and families
- Ability to relate well to children
- Be collaborative and team –orientated
- Be able to adapt and be flexible to the needs of the school and the pupils
- Promote safeguarding and be diligent in practicing this.



# How to Apply

We will do our best to show you the heart of Saxon Way so that you get a sense of how well matched you may be to our professional community. Please explore our website and explore the Trust website and you will see evidence of the shared life of the schools in the Trust in events such as the Griffin Arts Festival, the Science Symposium, the Sports Festival and Founders Day.

The Trust really is a family of schools which work closely together within and across phases and geographical hubs. So in joining Saxon Way you will have strong relationships with local authority schools and projects, but you also have a strong working relationship with your peers in our family of schools. We work closely as a Medway Collegiate and all three schools are on a rapid journey to Griffin Great.

Candidates should complete an application form and return to the school office.

Completed applications should be addressed to Jen Vidler-Ironmonger and sent to [sbanks@saxonway-gst.org](mailto:sbanks@saxonway-gst.org)

The deadline for applications is Friday 16th May. Applications will be considered as they are received so that this post may be filled before the closing date.

Saxon Way Primary School  
Ingram Road  
Gillingham  
ME7 1SJ



T. 01634 336 720

E. [office@saxonway-gst.org](mailto:office@saxonway-gst.org)

Saxon Way Primary School is an equal opportunities employer committed to safeguarding our students and working in partnership with our local community. We treat people equally regardless of gender, race, disability or sexual orientation and are committed to meet the requirements of the Equalities Act and other relevant legislation. This prospectus describes our school as it is and reserve the right to make changes to policy and provision as the school develops. For further information about planned changes and full details of policies please visit [www.saxonway-gst.org](http://www.saxonway-gst.org)



The Griffin Schools Trust is a Head-led Trust. Founded by former school and system improvers who have led high-performing schools in the UK, Europe and Asia, the Trust works with the Heads and wider communities of its 12 schools in the Midlands and South East to develop a shared mission and values while preserving the individuality of each school.

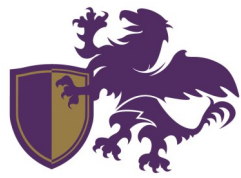
The family of schools and the Trust's Board share a conviction that great schools are built on the three pillars of Proud Traditions, Wide Horizons and High Achievement. In practise this means rich extra-curricular programmes and high quality pastoral care as well as an inspiring curriculum, expertly taught. The Trust seeks to build community and communality across its primary and secondary schools, promoting unity rather than uniformity and enabling each school to lead its own journey to success. It is a given that schools work together within and cross phase to enhance their provision, speed their journeys to 'great' and celebrate the arts, sports and Founders' Day events.

The Trust offers direct access to a central team of experienced educationalists who provide strategic support and guidance, as well as central operational management services. Membership of the Trust affords its schools the opportunity to share best practice, to develop high order leadership skills and to have a voice in education nationally.

With 2 secondary and 10 primary schools GST currently has a combined pupil population of over 5000.

[www.griffinschoolstrust.org](http://www.griffinschoolstrust.org)





## Griffin SCHOOLS TRUST



Bramford  
West Midlands  
Joined June 2013

Lammas  
East London  
Joined December 2018



Chivenor  
West Midlands  
Joined February 2014

Riverley  
East London  
Joined November 2013



Perry Wood  
West Midlands  
Joined December 2012

Willow Brook  
East London  
Joined April 2015



Nicholas Chamberlaine  
North Warwickshire  
Joined September 2013

Kingfisher  
Medway  
Joined September 2013



Park Lane  
North Warwickshire  
Joined November 2013

Saxon Way  
Medway  
Joined September 2013



Race Leys  
North Warwickshire  
Joined September 2012

Lordswood  
Medway  
Joined November 2013

